

## Selecting a Judge for a County Show

*The Ontario Judges Committee would like to introduce and inform the County Holstein Clubs of the new Judging Program in Ontario and bring to your attention some of the changes that have occurred. In the spring of 2016, the Ontario Judges Committee developed and implemented a new judging program to further the development of the approved Judges in Ontario. Our mission is to identify, develop and promote the best Judges in Ontario.*

*A “level system” was put in place to designate the level of experience and skill of each Judge (replacing the “Aspiring” & “Official” designations). It is the mandate of the program to match the size and description of the show to the individual Judge’s approved level. To help achieve this, we are asking for your assistance in assigning the suggested level of Judge to the appropriate size and characteristics of each show. This will aid in the further development of our judges.*

*The Judges Committee along with the Holstein Ontario Field Reps are working together to help County Holstein shows select the appropriate Judge for County shows. If you have already selected your Judge for your upcoming 2017 show, your Ontario Field Representative will have given you some guidance with your selection. Some Judges are yet to be selected and a few clubs may be using a ballot for exhibitors to vote on this summer/fall for judge selection next year. When selecting a Judge to judge your show or selecting Judges’ names to be placed on a ballot, would you please consider the following criteria.*

*We strongly encourage you to only consider Canadian Judges for your show selection (due to the restrictive policy of Holstein USA regarding Canadian Judges). When selecting a Judge for a County Show or ballot, we would encourage your County club to use Judges from the corresponding level to match the size and characteristics of your show. This will provide the best placement for our Judges to gain valuable experience that will enhance their development. Please select a Level 2 Judge to judge smaller County Shows, a Level 3 Judge for most County Shows and Level 4 Judges could be asked to judge the largest County Shows. Each Judge designated level 2, 3 or 4 has been assigned this level based on; experience judging shows, achieving above average scores at judging schools, attending our winter workshops, assessments made by our Mentors, and have been interviewed by our Judges Committee.*

<u>JEP</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Level 4</u>	<u>Level 5</u>
In training, attends judging schools and workshops	Approved for 4-H club shows, barn & twilight meetings, small Breeders Cups	<b>County 4-H Shows, smaller County Holstein shows, Heifer Only Shows &amp; Breeders Cups</b>	<b>County Holstein Shows, Breeders Cups, 4-H Championship Shows &amp; some International Judging Assignments (some mentors)</b>	<b>Larger County Holstein Shows, 4-H Championship Shows, Regional Championship and Provincial Shows, National &amp; International Shows (mentors)</b>	Has judged at all levels of shows domestically and internationally, (mentors)

*In many cases this outline is not very different from what most counties have been doing already. However, to improve consistency across the province and place Judges in the best opportunity for success, please consider these recommendations.*

*We have also implemented a mentoring system to further the development of our Judges. At each show, along with the Judge that you select, a Mentor would also be present at the show to evaluate and assess the Judge selected to officiate at this county show. This Mentor will offer comments to the Judge after the show and will file an assessment report with the Ontario Judges Committee. The Judges Committee will then use the assessment reports to monitor the development of the Judge and this report will also be used in decisions involving the future advancement of the Judge.*

*A listing of Level 2 Judges, Level 3 Judges & Level 4 Judges for your selection process is available on the Holstein Ontario Website. There is an outline of our program and all the Listings of Judges at each level.*

*We would greatly appreciate your consideration and cooperation with this new initiative to further improve the quality of Judges here in Ontario.*

***If you have any questions or need assistance selecting a Judge, please contact a member of the Ontario Judges Committee or a Holstein Ontario Field Representative.***

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